GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute: Industrial Dispute between the Workmen and the Management of The International Book House Private Ltd, 91, Mahatma Gandhi Road, Bangalore-1.

Award of the Labour Court, Bangalore—Published.

Read the following papers :—

(1) Letter No. 305/71-72, dated 25th May 1971 from Sri A. N. Sundara Murthy, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated 25th May 1971.

PRESENT :

Sri A. N. Sundara Murthy, B.A. B.L.,
Presiding Officer.

Reference No. 7 of 1970.

J. B. Jassawalla, Lady Kothari Hall Annexe, Flat No. 2 Taskar Town, Bangalore-1. ... *I Party.*

Vs

The Management of The International Book House Private Ltd., 91, Mahatma Gandhi Road, Bangalore-1. ... *II Party*

Reference: Government Order No. FCL 885 LLD 69 Dated 31st January 1970.

AWARD

1. The Government of Mysore in their order No. FCL 885 LLD 69, dated 31st January 1970 have referred an industrial

dispute existing between the above named parties to this court for adjudication on the points of dispute noted below ;—

"Whether the Management of International Book House Private Ltd., 91, Mahatma Gandhi Road, Bangalore 1. is justified in terminating the services of Sri J. B. Jassawalla, an employee? If not, whether the said workman is entitled for his reinstatement with back wages, continuity of service and consequential benefits or to any other relief?"

2. The first party filed his statement of claims on 26th February 1970 and the second party filed its rejoinder on 30th March 1970. On 6th April 1970 several issues were framed on the pleadings. The case underwent several adjourments and on 18th May 1971 the parties appeared before the Court and filed a joint memorandum of settlement and prayed for an award in terms thereof. I have perused the terms of settlement and find them to be fair and reasonable. I accept the same.

3. In the result I make an Award in terms of the memorandum of settlement which shall be annexed to this award and be deemed as forming part of it. I order the parties to bear their own costs.

A. N. SUNDARA MURTHY,
Presiding Officer,
Labour Court, Bangalore.
25-5-71

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Presiding Officer,
Labour Court, Bangalore.

BEFORE THE HON'BLE LABOUR COURT AT BANGALORE

Ref. No. 7 of 1970.

First Party	*Second Party*
Sri J. B. Jussawalla, Lady Kothari Hall Annexure Flat No. 2, Tasker Town, Bangalore-1A.	M/s International Book House, P. Ltd., 91. Mahatma Gandhi Road, Bangalore-1.

Both the parties have discussed the matter arising out of the reference and after considering all aspects, the parties have settled the dispute on the following terms in full and final settlement of all claims of the First Party workman.

Wherefore, both the parties submit respectfully the Memo of the terms of settlement and pray that the Hon'ble Court may be pleased to pass an award on the basis of this settlement.

Terms of Settlement

In full and final satisfaction of all his claims, the First Party Worker, Mr. J. B. Jussawalla agrees to receive from the Second Party Management of International Book House Private Ltd., a sum of Rs. 1,000 (one thousand only), by cheque no. 70A 876046 dated 6th May 1971, drawn on National Grindlays Bank Limited.

2. In view of the above sum of Rs. 1,000 (Rs. One thousand only) the First Party Worker does not press for reinstatement and agrees to receive the said sum in full and final satisfaction of all his claims whatsoever against the second party management.

3. It is agreed by both the parties that in consequence of the above terms of settlement, there will be no other claim of any description by the First Party Workman against the Second Party or by the Second Party against the First Party. It is agreed that this settlement has brought about a full satisfaction of all claims and completely terminates the relationship of employer and employee without leaving any claim outstanding by one against the other.

Dated at Bangalore on this the 13th Day of May 1971.

First Party	*Second Party*
Sd/J. B. Jussawalla 11th May 1971 Authorised Representative of the First Party. Sd/ Allampalli Venkataram. 13th May 1971.	Sd/ ..... 13th May 71. Manager. Authorised Representative of the Second Party.

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A. N SUNDARA MURTHY
Presiding Officer,
Labour Court, Bangalore
25-5-1971